

KNOW *Your* WORTH

WOMEN'S LEADERSHIP CONFERENCE

www.knowyourworthks.com • Conference Contact: Christina M. Long, 316-371-8145

MISSION: The inaugural Know Your Worth: Women's Leadership Conference connects women around a shared vision of our role in a more prosperous Kansas. Conference-goers will:

- Learn from two inspiring keynote speakers and will share experience and life lessons about leadership.
- Develop new skillsets in concurrent tracks focused on:
 - Professional leadership
 - Building community
 - Personal development

Know Your Worth is sponsored by Spirit AeroSystems, the Kansas Health Foundation and Southwestern College's Center for Corporate Learning.

CONFERENCE AGENDA			
7:30-8 a.m.	Registration		
8 a.m.	Welcome/Call to Purpose		
8:15-9:15 a.m.	Morning Keynote – Kaye Monk Morgan, Program Director, Upward Bound Math/Science, Wichita State University <i>Fuzzy Math... Calculating a Woman's Worth in 2016</i> As times change and gender roles morph, women are expected to engage in activities that are both historically expected and emerge in areas where we have not. Determining one's worth can be daunting because the measure of success is ever changing. Together we will individually define success and began to understand the infinite value that is every woman.		
9:15-9:30 a.m.	Break		
Concurrent tracks	<i>Know Your Worth in the Workplace</i>	<i>Know Your Worth in the Community</i>	<i>Know Your Personal Worth</i>
9:30 – 10:30 a.m.	<i>Authentic Leadership,</i> Dr. Mildred Edwards, Manager of Learning and Talent Development, Westar Energy	<i>Bringing Your Whole Self to the Party</i> Julie Mettenburg, Leader, Tallgrass Network	<i>Gifts we Bring –</i> Mary Kay Siebert, PhD Director of Instructional Services, USD 320
10:30–10:45 a.m.	Break		

10:45 –Noon	<i>Know Your Rights in the Workplace</i> Gaye Tibbets, Partner, Hite Fanning Honeyman	<i>Know Your Worth in the Community</i> Delia Garcia, Senior Liaison for the Latino American Community National Education Association	<i>Telling the Story Within Yyou</i> Amy Nichols, Communications Associate Kansas Leadership Center
Noon– 12:45 p.m.	Lunch		
12:45 – 1:45	<p>Afternoon Keynote – Shelly Prichard, President/CEO, Wichita Community Foundation</p> <p><i>Focus Forward: Let’s Right Our Story</i></p> <p>As an interactive session, we will learn about the work the Wichita Community Foundation is doing with Wichita native and analyst James Chung. Chung has identified four key challenges for growth, including engaging talent, especially educated women. Share your thoughts and be a part of changing the trajectory of Wichita.</p>		
1:45 – 2 p.m.	BREAK		
2:00 – 2:30 p.m.	Networking Café – facilitated by Joyce McEwen Crane, PhD, Strategic Development Coordinator, Wichita State University, Center for Community Support and Research		
2:30 – 3 p.m.	Conference conclusion		

KNOW YOUR WORTH IN THE WORKPLACE TRACK

Morning Session

Authentic Leadership - Dr. Mildred Edwards, Manager of Learning and Talent Development, Westar Energy

“A worthy purpose for any leader is the well-being, growth, and actualization of the potential of the people they have the privilege of leading” - Henna Inman, CEO of Transformational Leadership Inc. Per Wikipedia, “Authentic leadership is an approach to leadership that emphasizes building the leader's legitimacy through honest relationships with followers which value their input and are built on an ethical foundation. Generally, authentic leaders are positive people with truthful self-concepts who promote openness.” Authentic leadership is about leading from the core of who we are to inspire each of us to our best contribution toward a shared mission. It is the full expression of your whole self for the greater good. In this course, participants will learn seven authenticity practices to bring that fuller expression of you, making you a more inspirational leader.

In this workshop, we will explore what it is to be both authentic and adaptive in a fast-changing world.

Learning Objectives:

- Clarify the role of authenticity in leadership.
- Discover the impact of Managing Self to achieve leadership goals.
- Explore practices of highly authentic leaders.
- Craft a personal plan to improve authenticity.
- Learn how to bring authenticity to your teams.

Afternoon Session

Know Your Rights in the Workplace - Gaye Tibbets, Partner, Hite Fanning Honeyman You are worth a career free of sexual harassment. You are worth equal pay.

What does the law say about workplace jokes or comments or photos about women? When is it fun and games and when is it illegal? Participants will learn the obligations of employers and of employees in promoting and maintaining a harassment free workplace.

Is it true women are paid less than men even when you adjust for education and experience? Don't we have laws that require men and women be paid the same wages for equivalent work? Learn what the current laws say, why they can be difficult to enforce, and what laws are being proposed to level the gender pay playing field. Get tips on how you can increase the chances of being paid what you are worth.

KNOW YOUR WORTH IN THE COMMUNITY TRACK

Morning Session

Bringing Your Whole Self to the Party - Julie Mettenburg, Leader, Tallgrass Network

As the world becomes more complex, it gets harder to balance our work, family and community roles. But what if we could take a Holistic approach and unify all three toward a life of greater purpose? By thinking holistically, we can engage deeply in what matters most to us and advance the quality of life we desire. Learn how this paradigm for decision-making is changing communities worldwide, thanks in large part to the leadership of women, and draft your own "Holistic Context" document for guiding day-to-day choices.

Afternoon Session

You do You, So You Can Do the World - Delia Garcia, Senior Liaison, for the Latino American Community, National Education Association

Understanding yourself is essential in order to lead in ways that impact the community. Recognizing your leadership strengths and areas for development, cross cultural communication, the development of support networks and setting development goals is essential. Sharing personal story convictions and encouraging participants to strategically practice. When a base of tree has a strong foundation, it will grow with many branches and inspire more life to grow out of it. This concept can be used in public management and strategic management in both personal/professional life, utilizing and empowering a network of mentors/mentees.

KNOW YOUR PERSONAL WORTH

Morning Session

Gifts We Bring – Mary Kay Siebert, PhD, Director of Instructional Services, USD 320

This session will introduce the work of Parker J. Palmer and The Center for Courage & Renewal. It will allow participants to experience reflective practices that create safe space for the inner work of leadership and specifically will address the gifts women bring to community leadership. Participants will learn about principles and practices which help leaders hold tension in generative ways, as well as to reconnect with one's sense of voice and agency. The popularity of works by Parker Palmer (1998, 2004), Margaret Wheatley (2006), Andy Hargreaves and Michael Fullen (1998) highlight the importance in recognizing that teaching/leading must embody personal and emotional dimensions. We need professional development that is balanced, nurturing the heart of the individual. Professional development that attends to the inner dimensions of one's life has shown positive impact on the work one does in the world:

- Heightening one's capacity to be fully present in his or her work by providing a reprieve from the hectic bustle of one's personal/professional life
- Deepening an individual's capacity to tune in to one's individual birthright gifts as well as those we live and work with
- Expanding an individual's capacity to be resilient and purposeful in their personal and professional lives

Afternoon Session *Telling the Story within You* - Amy Nichols, Communications Associate, Kansas Leadership Center

Story is one of the oldest forms of communication. Storytelling is leadership when you 'speak from the heart' to move the hearts of those you're trying to influence. Join us to prepare your own story to use in multiple settings including your organization, broader community or one-on-one to influence others. Come prepared to practice and tell a powerful story in an area of life where you'd like to energize others.

About the Know Your Worth Networking Café – facilitated by Joyce McEwen Crane, PhD, Strategic Development Coordinator, Wichita State University, Center for Community Support and Research

Know Your Worth conference participants will have an opportunity to converse in small groups with conversation leaders who represent the various tracks to answer questions, reveal insights and challenge participants to take their learning beyond the conference to apply in real-life situations and settings.